

Task Force Members: Susan Clark, Terry Kalil, Jeorgette Knoll, Liz Lauder, Deb Price, Bettie Reuther, Kathy Tomsich

**Task Force Goals:**

- study the current Board and committee structure and evaluate whether any changes are needed;
- research the Board and committee structure of other state Leagues to understand their organizational chart;
- if changes are needed, to identify alternatives and evaluate their suitability for LWVMN;
- attempt to reach consensus on a Board and committee structure that reflects our grassroots, membership organization, alignment with our strategic plan, and best serves our local Leagues;
- make a recommendation for adoption by the LWVMN Board of Directors with a goal of completing its work by the December Board meeting. Membership in the Task Force is open to all current Board members.

**Other Goals:**

- fulfill our legal, financial and other fiduciary duties;
- create a committee structure that allows us to be responsive to the societal environment in which we find ourselves and that allows for local league members' participation and leadership in their communities;
- to represent the wishes of the local leagues (not necessarily be their representatives, but to know their concerns and desires and to inform the other board and committee members).

**Methodology:**

- board discussions;
- anonymous survey;
- research on other state LWW structures.

**Outcomes:**

- Two models based on a smaller board structure; more short-term task forces; fewer standing committees; increased reporting to board; more opportunities for member involvement.
- The charts are not meant to be inclusive of duties and responsibilities.

**10 Member Board Highlights: (see chart)**

- Five officers (deleted 3<sup>rd</sup> VP) – President, 2 VPs, Secretary and Treasurer
- First VP chairs board's Executive Committee with responsibility for organizational policies, HR, board evaluation and training, bylaws
- Second VP is a committee chair from among the other six committee chair seats
- A five-member Executive Committee with potential to add two additional board members (based on current Bylaws)
- Six additional board members who are committee chairs of Finance, Voter Services/Citizen Education, Communications, Advocacy/Program for Action, Equity and Inclusion, and Membership.
- A combination of standing committees and short-term task forces exists under each committee chair. The chart shows examples of ones discussed but is not meant to be inclusive. Some task-forces could also be joint efforts between multiple committees (for example, a Redistricting Task Force could also have a citizen education, communications and equity and inclusion components.)

## **9 Member Board Highlights: (see chart)**

- Five officers (deleted 3<sup>rd</sup> VP) – President, 2 VPs, Secretary and Treasurer
- First VP is also a committee chair
- Second VP is also a committee chair
- Secretary is Executive Committee chair with responsibility for organizational policies, HR, board evaluation and training, bylaws
- A five-member Executive Committee with potential to add two additional board members (based on current Bylaws)
- Six additional board members who are committee chairs of Finance, Voter Services/Citizen Education, Communications, Advocacy/Program for Action, Equity and Inclusion, and Membership. Two of these chairs would serve as 1<sup>st</sup> and 2<sup>nd</sup> VPs with no additional specific duties.
- A combination of standing committees and short-term task forces exists under each committee chair. The chart shows examples of ones discussed but is not meant to be inclusive. Some task-forces could also be joint efforts between multiple committees (for example, a Redistricting Task Force could also have a citizen education, communications and equity and inclusion components.)

## **Desired Board Outcome:**

A motion to approve the XXX Member Board and Committee Structure as (proposed or amended).

## **Bylaws Changes Required – 10 Member Board:**

- Delete Third Vice President (Art. 4, Sec. 1a)
- Revise Executive Committee duties to include organizational policy review, Human Resources policy and ED evaluation, Bylaws task force, board training and evaluation, etc. as identified. (Art. 4, Sec. 1b)
- Change Three to Two Vice Presidents (Art. 4, Sec. 3)
- Change eight elected directors to five elected directors (Art. 5, Sec. 1)

## **Bylaws Changes Required – 9 Member Board:**

- Delete Third Vice President (Art. 4, Sec. 1a)
- Revise Secretary's duties to those of chairing Executive Committee (Art. 4, Sec. 4)
- Revise Executive Committee duties to include organizational policy review, Human Resources policy and ED evaluation, Bylaws task force, board training and evaluation, etc. as identified. (Art. 4, Sec. 1b)
- Change Three to Two Vice Presidents (Art. 4, Sec. 3)
- Change eight elected directors to four elected directors (Art. 5, Sec. 1)

# Approved Board and Committee Structure – 10 Member Board With one VP also being committee chair

Color Key:

**Yellow/Gold** – Executive Committee/Board

**Green** — Staff

**Blue** – Board Members

**Peach** — Standing Committees

**Purple** — Task Forces/Short-Term Committees

